

# Cultural Proficiency & Inclusiveness

Webpage: [www.austinisd.org/cpi](http://www.austinisd.org/cpi)

For more information Contact: Angela Ward, 512-414-9591

Email: [angela.ward@austinisd.org](mailto:angela.ward@austinisd.org)

## ***Council on Cultural Proficiency & Inclusiveness***

### ***Statement:***

***Embed Cultural Proficiency & Inclusiveness (CP&I) into the work of the school district.***

### ***Plan:***

***Provide ongoing, meaningful professional learning opportunities for AISD staff to engage in critical self-reflection on their interaction with students and their families in a manner that considers the diverse needs of all.***

### **Council Actions 2010-2013**

- ADL City-wide Anti-Hate Crimes Task Force and Prevention Group - Participate
- Launched Cultural Proficiency & Inclusiveness District Webpage July 2011
- Whole Child/Every Child – Convener, Austin ISD No Place for Hate® facilitation
- Created Adult Self Reflection Toolkits – rollout 2013-14
- Critical self-reflection on the intersection of identity, the lens through which we view our work, and the impact of one's personal lens on the students and families they work with.
- Identify and provide anti-racist professional learning experiences.
  - CP&I System of Support for AISD campuses – by request
  - Annually Support AISD staff attendance Anti-Defamation League: Summer Educator's Institute
  - Annual CP&I Session for Teacher Induction Program (New teacher training)
    - Facilitator's Companion to book *Culturally Proficient Instruction*
  - Race: The Power of an Illusion in collaboration with community partners
  - Undoing Racism in collaboration with national and community partners
  - Support staff book study of current CP&I research-based resources

### **District Actions 2013-14**

Austin ISD Principal's Council on Race and Equity

LBJ Early College High School A World of Difference® – Student Leadership Training/Course

Austin ISD CP&I Alliance

